



# West Side Health Care District

119 Adkisson Way Taft, CA 93268 (661) 765-7234

## PERSONNEL COMMITTEE MEETING

Friday, March 2, 2018, at 2:30 pm

1. CALL TO ORDER

The meeting was called the meeting to order at 2:30 pm. Those present were:

Adele Ward	Board Committee Member
Jan Ashley	Board Committee Member
Gerald Starr	Executive Director
Robyn Melton	Board Clerk

2. PUBLIC INPUT: None

3. REVIEW/RECOMMENDATION TO BOARD, HIRING A SECURITY COMPANY FOR SERVICES, WEST SIDE FAMILY HEALTH CARE CAMPUS.

Two proposals were reviewed and discussed. The Committee will recommend to the Board on March 29, 2018, that M & S Security be hired to provide a security guard services for the West Side Family Health Care Campus.

4. REVIEW PAS CUSTOMER SERVICE TRAINING RETENTION SURVEY RESULTS

Survey results reviewed by Committee. Final webinar to be scheduled for May 2018.

5. REVIEW/APPROVE SALARY SCHEDULES FOR EACH DISTRICT POSITION

The Personnel Committee adopted the District salary schedules and will recommend Board Approval of the schedule to the Board on March 29, 2018.

6. REVIEW/RECOMMENDATIONS TO THE BOARD VOLUNTARY DISTRICT BONUS TO EMPLOYEES OF 2% OF EMPLOYEE COMPENSATION TO RECOGNIZE PROGRESS AND EMPLOYEE COMMITMENT.

It was recommended that this item is removed from the Agenda and moved to Closed Session. The discussion is pertinent to the future of the District Human Resources plan for the new expanding facility.

7. COMMITTEE MEMBER INPUT: None

8. CLOSED SESSION: The Committee entered into Closed Session at 3:05 pm

9. OPEN SESSION

Discussions included future plans for Human Resources strategic planning and recognition for current employees was recommended. Further discussion was recommended with the Finance Committee and well as Board of Directors.

10. ADJOURNMENT

Being no further business, a Motion was made to Adjourn. The meeting was adjourned at 3:33 pm

Respectfully Submitted:

  
Adele Ward, Board Committee Member